

# NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

## MINUTES OF THE 8<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS, HELD ON 14<sup>th</sup> July 2015

Following members were present:

1. Shri Bhaskar Bhat - Chairman
2. Shri Yogendra Tripathi - Member
3. Shri R. Srinivasan - Member
4. Prof. Pradipta Banerjee - Member
5. Prof. S. C. Lakkad - Member
6. Prof. Geetha Nambissan - Member
7. Prof. P. K. Pande - Member
8. Prof. H. T. Thorat - Member
9. Dr. Pawan Kr. Rakesh - Member

At the outset, the Chairman welcomed all the members, The Board placed on record contributions of outgoing members Dr.A.S.Dhundi and Dr.Pawan Kumar Rakesh.

The Committee discussed the following agenda:

**BoG 08.01: Confirmation of the Minutes of the seventh meeting of Board of Governors.**

**Resolution:** Confirmed.

**BoG 08.02: Action Taken Report**

**Resolution:** Action Taken Report is noted.

**BoG 08.03 Nominations on Board of Governors**

**Agenda:** *As per the NIT Act, the Board of Governors consists eleven members including Chairperson. Dr. A.S. Dhundi who was representing teachers as a member has resigned and relived from this Institute service. Dr. Pawan Kumar Rakesh, Assistant Professor in Mechanical Engineering is completing his term on 17/07/2015. Nomination on the Board of Governors as a teacher representative is necessary to be made. It is proposed that Dr. M.S. Khatri, Assistant Professor, Physics shall be appointed as a member w.e.f. 18.07.2015 (vice Dr. A.S. Dhundi resigned) and Dr. I. M. Nagpure, Assistant Professor, Physics may be nominated w.e.f. 18.07.2015 (vice Dr. Pawan Kr. Rakesh). The term of appointment for both the above member shall be one year from the date of their nomination. Board is requested to approve above proposal.*

**Resolution:** Approved

# NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

## **BoGo8.04 Regarding deputation of senior faculty from IIT/NITS.**

**Agenda:** As per BOG resolution vide item no 07.09 It is necessary to appoint Senior Faculty to strengthen Academic Activities of the Institute. The efforts are being made to appoint senior faculty but the Institute is unable to attract senior faculty perhaps may be because of hilly terrain and tough geographical conditions. To attract senior faculty it is proposed that some high-performing senior IIT/NIT faculty member shall be invited to spend a semester at NIT Uttarakhand. A special pay of Rs 2 lakhs / semester shall be provided to such senior faculty as recommended by Kakodkar committee report and approved by council of NITs. In continuation of this it is proposed to implement this scheme with following features:

1. Salary paid shall be as per the substantive salary in the parent institute.
2. NIT Uttarakhand shall pay leave salary, pension contribution to the parent Institute as per central Government rules.
3. NIT Uttarakhand shall provide accommodation facility in hired guest house.

BOG is requested to approve above proposal.

**Resolution:** In absence of senior faculty, appointments by deputation from amongst Associate Professor / Professor from IIT / NIT on invitation is approved. However these appointments shall only be against sanctioned posts and the proposal is approved for a period of 1 Year. Deputation allowance of 20% is approved in place of Rs. 2.00 lakh as special pay.

## **BoGo8.05: Regarding construction of permanent campus at Sumari.**

**Agenda:** Administrative approval for the expenditure for construction has been sought from BoG in its 5<sup>th</sup> Meeting dated 05/02/2014 vide agenda item no. BoG 05.07. The NBCC has submitted the revised estimate the copy of which is placed at **Annexure BOG 08.02**. So far NBCC has constructed 60% of boundary wall. For the remaining area the NBCC has requested to change the design of boundary wall due to inaccessibility Copy of letter is placed as **Annexure BOG 08.03**. The directives of the Board are solicited in this regard.

**Resolution:** The Director briefed the BoG about the construction activity at the permanent site and the members expressed concern at the pace of progress. The Director informed that as expressed earlier the mountainous terrain allotted for the campus posed serious hurdles to construction and that a 20 meter portion of the boundary fencing has collapsed in the recent landslide following rains. The BoG also was informed that thanks to the steep slope of the land and fragile terrain, the present estimate of the completed campus would cost about Rs.1415 Crore including land levelling and soil stabilization cost of Rs.925 Crore, an escalation to about 300%.

It was decided that the Ministry of Human Resources should be appraised of the situation and requested to allot the requisite funds. Given the high cost of the project, it was felt that the Ministry should also be approached for allotting a fresh parcel of land that is more suited for campus as an alternative.

It was further resolved that all the construction activities including compound wall should be suspended till clearance from MHRD.

# NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

## **BoGo8.06: Regularization of services of Dr. Ashwini Kumar Yadav**

### **Agenda:**

As per the judgement received from the Hon'ble High Court of Uttarakhand at Nainital in writ petition (SB) No. 120 of 2015 the Board of Governors is required to take decision in the matter of regularizing the services of Dr. Ashwini Yadav. The Hon'ble Court further stated that the matter shall be considered in accordance with law within a period of three months i.e. before 27/07/2015.

Copy of the judgement and representation of Dr. Yadav is placed as **Annexure BOG 08.04** for consideration and decision of the Board.

### **Resolution:**

With reference to the terms and conditions of the contract signed between Dr. Yadav and the Institute and as Dr. Yadav has joined the Institute under Three Tier Rigid Faculty Structure, the Board resolved that Dr. A K Yadav's services can be regularized in Three Tier Rigid Faculty Structure from the date he acquired PhD Degree. He shall be under probation for a period of One Year from the date of joining. He shall be governed by the Three Tier Rigid Faculty Structure as his appointment on contract was under Three Tier Rigid Faculty Structure. Accordingly, Dr. A K Yadav shall be granted AGP Rs. 7000/- from the date of his regularization. Institute has now adopted Four-Tier Flexible Faculty Structure in place of Three Tier Rigid Faculty Structure; any further change in the grade pay of Dr. Yadav hereafter shall be governed by rules of Four-Tier Flexible Faculty Structure only.

Since the Board has adopted Four-Tier Flexible Faculty Structure, and the appointment of Dr. Yadav was under Three Tier Rigid Faculty Structure, this resolution shall only be applicable in respect of Dr. Yadav and shall not constitute precedence.

## **BOG 8.06 Approval of the minutes of the Seventh Meeting of Finance Committee.**

**Agenda:** The Board is requested to approve the minutes of the Seventh Meeting of the Finance Committee.

**Resolution:** Minutes of the Seventh Meeting of Finance Committee duly approved by the Chairman, Board of Governors shall be circulated to all members.

The Board expressed deep concern over the instances of indiscipline amongst the employees and advised the Director to look into the matter and take appropriate action as per the rules to curb disciplinary acts.

The meeting ended with Vote of thanks to the Chair.

(H T Thorat)

Director

Submitted for Approval  
to the Chairman, BoG

Approved / Not Approved



The Chairman

Board of Governors NIT, Uttarakhand